

## **Public Notice of Title VI Program Rights**

The [Louisiana Department of Transportation and Development \(LADOTD\)](#) gives public notice of its' policy to uphold and assure full compliance with the non-discrimination requirements of Title VI of the Civil Rights Act of 1964 and related Nondiscrimination authorities. Title VI and related Nondiscrimination authorities stipulate that no person in the United States of America shall on the grounds of race, color, national origin, sex, age, disability, income level or Limited English Proficiency be excluded from the participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving Federal financial assistance.

Any person who desires more information regarding [LADOTD Compliance Program's Title VI Program](#) can contact its Title VI Program Coordinator – [Cynthia Douglas](#) at the address noted below.

Any person who believes they have, individually or as a member of any specific class of persons, been subjected to discrimination on the basis of race, color, national origin, sex, age, disability, income level or Limited English Proficiency has the right to file a formal complaint. Any such complaint must be in writing and submitted within 180 days following the date of the alleged occurrence to:

**Louisiana Department of Transportation and Development**  
**Compliance Program**  
**Cynthia H. Douglas, Title VI Program Coordinator**  
**P.O. Box 942445**  
**1291 Capitol Access Road**  
**Baton Rouge, LA 70804**  
**225-379-1923**  
[cynthia.douglas@la.gov](mailto:cynthia.douglas@la.gov)